THE GOVERNMENT OF

THE PROVINCE OF

PRINCE EDWARD ISLAND

DEPARTMENT OF FISHERIES AND LABOUR

ANNUAL REPORT OF THE LABOUR DIVISION 1983.

HONOURABLE R. B. PRATT
Minister of Fisheries & Labour

TO HIS HONOUR,
THE HONOURABLE J. AUBIN DOIRON
Lieutenant Governor of the Province of
Prince Edward Island

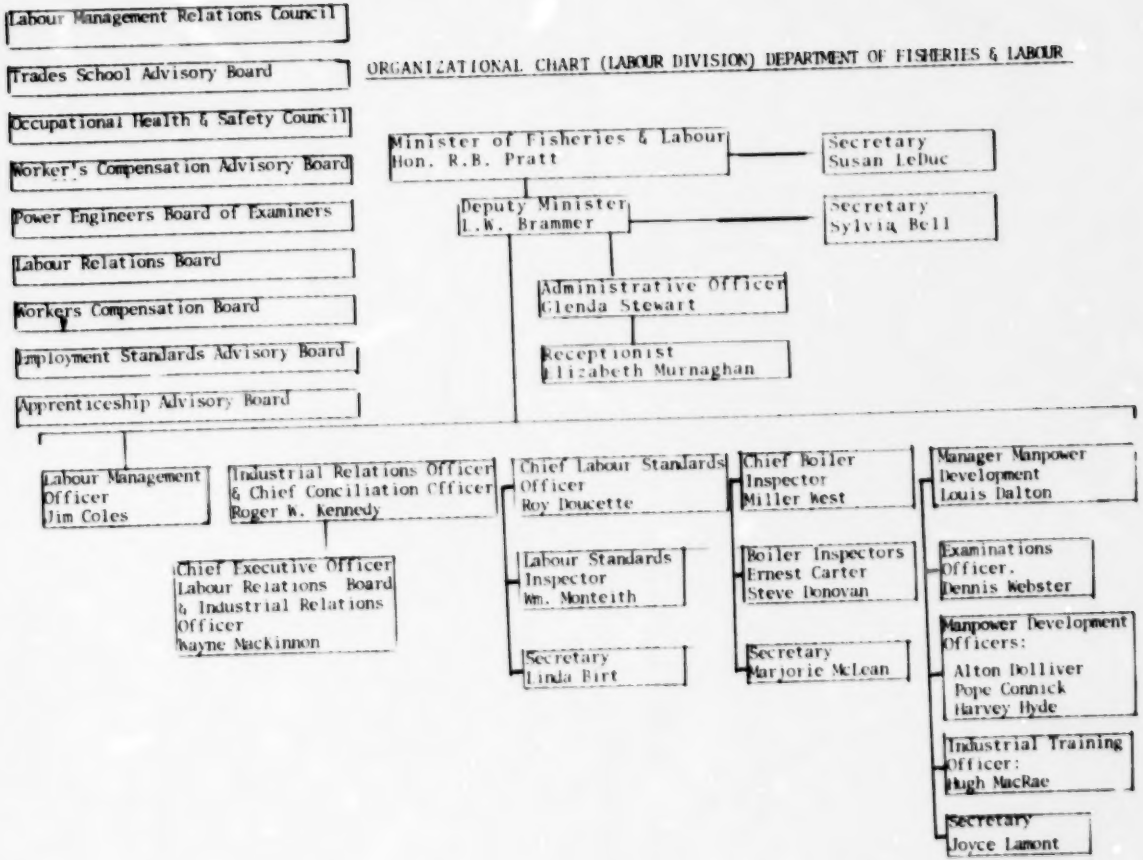
May It Please Your Honour:

I have the honour to submit herewith the Annual Report of the Labour Division of the Department of Fisheries and Labour for the fiscal year 1983.

I have the honour to be, Sir,

Your obedient servant,

R. B. PRATT
Minister of Fisheries and Labour


Labour Management Relations Council
Trades School Advisory Board
Occupational Health & Safety Council
Worker's Compensation Advisory Board
Power Engineers Board of Examiners
Labour Relations Board
Workers Compensation Board
Employment Standards Advisory Board
Apprenticeship Advisory Board
ORGANIZATIONAL CHART (LABOUR DIVISION) DEPARTMENT OF FISHERIES & LABOUR
Minister of Fisheries & Labour
Hon. R.B. Pratt
Secretary
Susan LeDuc
Deputy Minister
L.W. Brammer
Secretary
Sylvia Bell
Administrative Officer
Glenda Stewart
Receptionist
Elizabeth Murnaghan
Labour Management Officer
Jim Coles
Industrial Relations Officer & Chief Conciliation Officer
Roger W. Kennedy
Chief Executive Officer
Labour Relations Board & Industrial Relations Officer
Wayne MacKinnon
Chief Labour Standards Officer
Roy Doucette
Labour Standards Inspector
Wm. Monteith
Secretary
Linda Birt
Chief Boiler Inspector
Miller West
Boiler Inspectors
Ernest Carter
Steve Donovan
Secretary
Marjorie McLean
Manager Manpower Development
Louis Dalton
Examinations Officer.
Dennis Webster
Manpower Development Officers:
Alton Dolliver
Pope Connick
Harvey Hyde
Industrial Training Officer:
Hugh MacRae
Secretary
Joyce Lamont

To The Honourable R. B. Pratt
Minister of Fisheries and Labour,
Charlottetown,
Prince Edward Island

Sir:

I have the honour to submit herewith the Report of the Prince Edward Island Department of Fisheries and Labour, Labour Division, for the period ended December 31, 1983.

Respectfully submitted,

L.W. Brammer,
Deputy Minister

Charlottetown
Prince Edward Island
December 31, 1983.

DEPARTMENT OF FISHERIES AND LABOUR 1983

LEGISLATION ADMINISTERED BY THE DEPARTMENT OF FISHERIES AND LABOUR

Labour Act

Apprenticeship and Tradesmen's Qualification Act

Blind Workers Compensation Act

Minimum Age of Employment Act

Power Engineers Act

Steam Boiler Act

Trades School Act

Truck Operators Remuneration Act

Workers Compensation Act

Fish Inspection Act

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Occupational Health and Safety Council 41

REPORT OF THE DEPUTY MINISTER OF LABOUR

December 31, 1983

Honourable Roddy Pratt
Minister of Fisheries and Labour
P.O. Box 2000
Charlottetown, P.E.I.

Sir:

I am privileged to submit a report summarizing the transactions and affairs of the Department of Fisheries and Labour for the calendar year 1983.

This report is confined to the Labour Division, and a separate report will detail the transactions and affairs of the Fisheries Division. It is proposed that the 1984 Report will be combined into one Department of Fisheries and Labour Report.

The Seventeenth Joint Labour Management Conference, held in Charlottetown on November 2, 1983, was once again sponsored by the Province and the Canada Department of Labour. The Conference theme was "Building Tomorrow's Economy."

The Conference was chaired by the Chairman of the Council, Professor Iain Galloway. Two presentations were made — the Management side by Mr. John C. Halliwell, Director of Labour Relations, Canadian Construction Association, and the Labour side by Mr. James McCambly, President of the Canadian Federation of Labour. Both speakers have had many years in their respective fields of endeavour; and the questionnaires completed at the conclusion of the Conference indicated that these presentations were extremely well received by all the participants.

A reception and banquet brought the Conference to a conclusion; and the Council was most fortunate in having as its Guest Speaker Mr. Donald M. Deacon, President, Atlantic Ventures Trust. Mr. Deacon's theme for his address centered on "Posturing". He cited many present day examples of the negative effects of both management and labour continuing to carry on with traditional postures, both at the bargaining tables and in their day-to-day relationships.

Again, from the completed questionnaires, the Conference was very successful and provided to all attending more insight into the problem and proposed solutions in dealing with today's economy.

The Forty-second Annual Meeting of the Canadian Association of Administrators of Labour Legislation was held in Victoria, British Columbia. Three Committees were in attendance: Occupational Health and Safety, Labour Relations and Labour Standards.

The topic of this year's Conference was "Productivity, Labour Relations and the Future". For the main plenary session, we were very fortunate in our choice of Guest Speaker, Mr. Ian A. Gray, former President, Canadian Pacific Airlines Ltd. Ian set a good tone for the Conference and provided all with much food for thought.

This brought to a close my term as President of the Association, and I now join the ranks of the Past Presidents of this really useful and educational Association.

I was invited to participate in one of the plenary sessions of the Thirty-second Annual Conference of the Association of Labour Relations Agencies held in Moncton, New Brunswick, July 17-22, 1983. I joined with presentors from both United States and Canada on the topic "Mediation and Fact Finding as Extensions of Negotiations". This, again, was a conference that provided real insight into the present Labour Relations scene from a cross-section of all the American States and Canadian Provinces. At the Conclusion of the Conference, I was appointed to the Executive Board for a term of one year. The 1984 Conference is to be held in Montana.

General:

As opposed to several preceding reports, this, so far, has not been a year without changes. We physically moved as a Department from the Riverside Drive offices to the Fifth and Fourth Floors of the Sullivan Building. This saw the Department return to the Complex after occupying several locations throughout the City during our ten years outside it.

Shortly after this move, we were structurally rearranged. At this time, the Manpower Resources Branches moved to the Department of Industry; Fisheries staff moved in with the Department of Labour; and we acquired a new Minister of the combined Department of Fisheries and Labour. I was appointed as Deputy Minister of Fisheries and Labour, and Mr. Harry O'Connell retained his position as Assistant Deputy Minister of Fisheries.

More physical moves were necessary to complete these changes. However, as of this date we are once again settling down, but in the accommodating of the changes, we did relocate the Apprenticeship Division to the Third Floor of the Jones Building.

We were very sorry to lose by way of retirement the services and friendship to all staff members of Mr. Edgar MacCallum. Edgar was Manager of the Institutional Training Services Branch; and it was obvious from those who attended and in some way recognized Edgar at his retirement party that he was highly thought of by all with whom he dealt in carrying out his responsibilities. Mr. Doug Smith was appointed to replace Edgar; and, although Edgar's were very difficult shoes to fill, we had great hopes that Doug would eventually do just that.

To the former staff of the Department in their new Department of Industry we wish all success.

Mr. Floyd Buell left the Department during the year to enter the world of business, actually the car business as a partner in Highfield Motors, the Volkswagen dealership. Floyd, in his latter years with the Department, had managed the Employment Training Corps program. This program was considerably reduced from its former high level of activity when funded under DREE; and Floyd's duties are now assumed by the Institutional Training Branch staff.

Reports in detail of various branches within the Labour Division are enclosed.

I wish to express my sincere appreciation to all staff members of the Department who have made this a successful year and who, through all the changes, gave their full co-operation.

Respectfully submitted,

L. W. Brammer
Deputy Minister

LABOUR ADMINISTRATION

December 31, 1983

Mr. L. W. Brammer
Deputy Minister
Department of Fisheries and Labour
P.O. Box 2000
Charlottetown, P.E.I.

Sir:

The approved budget for the Department of Labour for the fiscal year April 1, 1982 to March 31, 1983 was $5,764,900.

Special warrants were issued as follows:

1. $1,000,000 for the Skills Growth Fund Project
2. $50,000 for the establishment of the Occupational Health and Safety Council
3. $105,000 for the Provincial Youth Development Program, and
4. $401,500 for the Wage Subsidy Program.

Total revenue for the 1982/83 fiscal year was $5,545,843.89.

A detailed statement of Department expenditure and revenue is attached.

Respectfully submitted,
Glenda Stewart
Administrative Officer

DETAILED EXPENDITURE REPORT
DEPARTMENT OF LABOUR
PERIOD APRIL 1, 1982 — MARCH 31, 1983

SECTION	Approved Estimate	Actual Expenditure
Labour Administration		
Administration	11,400.00	10,449.38
Equipment	500.00	816.15
Materials & Supplies	3,800.00	4,873.11
Professional Services	1,000.00	—
Salaries	135,600.00	376,027.49
Travel	9,900.00	11,045.60
TOTAL	162,200.00	403,211.73

	Approved Estimate	Actual Expenditure
Industrial Relations		
Administration	1,000.00	624.98
Materials & Supplies	1,600.00	1,595.87
Professional Services	32,000.00	30,092.38
Salaries	37,400.00	37,021.59
Travel	2,500.00	2,030.54
TOTAL	74,500.00	71,365.36
Labour Standards		
Administration	500.00	210.09
Materials & Supplies	1,900.00	2,387.87
Professional Services	500.00	298.15
Salaries	76,700.00	76,137.52
Travel	5,500.00	5,649.98
TOTAL	85,100.00	84,683.61
Boiler Inspection		
Administration	1,000.00	419.88
Equipment	200.00	—
Materials & Supplies	3,000.00	1,996.30
Salaries	106,400.00	105,639.85
Travel	12,500.00	14,001.01
TOTAL	123,100.00	122,057,04
Labour Relations Board		
Administration	1,000.00	783.48
Materials & Supplies	1,700.00	1,260.03
Professional Services	1,200.00	1,200.00
Salaries	50,900.00	45,643.08
Travel	3,900.00	3,628.68
TOTALS	58,700.00	52,515.27
Labour Management Relations Council		
Administration	400.00	370.29
Materials & Supplies	1,100.00	676.52
Salaries	8,500.00	5,530.10
Travel	1,100.00	796.08
TOTALS	11,100.00	7,372.99

Labour Management Branch		
Administration	1,200.00	990.58
Materials & Supplies	700.00	428.94
Salaries	32,600.00	32,323.36
Travel	3,500.00	3,999.36
TOTALS	38,000.00	37,742.24
Manpower Administration		
Administration	1,800.00	1,783.52
Materials & Supplies	1,500.00	1,044.42
Salaries	62,300.00	62,879.17
Travel	1,500.00	3,005.74
Employment Development	200,000.00	—
TOTALS	267,100.00	68,712.85
Apprenticeship Branch		
Administration	2,800.00	2,788.58
Equipment	500.00	108.90
Materials & Supplies	5,600.00	3,146.61
Salaries	188,200.00	179,848.37
Travel	10,500.00	9,518.05
Apprentice Training Allowance	1,000.00	618.00
TOTALS	208,600.00	196,028.51
Training In Industry		
Administration	2,300.00	1,777.88
Equipment	300.00	139.70
Materials & Supplies	800.00	648.02
Salaries	43,200.00	34,780.95
Travel	4,700.00	4,502.25
TOTALS	51,300.00	41,848.80
Manpower Needs Committee		
Administration	3,000.00	2,403.56
Equipment	100.00	—
Materials & Supplies	3,100.00	823.97
Professional Services	5,100.00	—
Salaries	53,200.00	52,448.07
Travel	2,000.00	1,854.92
TOTALS	66,500.00	57,530.52

Institutional Training		
Administration	2,000.00	2,446.95
Materials and Supplies	1,400.00	938.17
Salaries	83,400.00	82,925.25
Travel	4,000.00	4,406.63
Vocational Trade	4,265,000.00	4,059,500.00
Adult Night Classes	100,000.00	99,386.00
Holland College Capital Equipment	70,000.00	70,000.00
Skills Growth Fund	—	1,000,000.00
TOTALS	4,525,800.00	5,319,603.00
Research, Planning and Evaluation		
Administration	1,500.00	1,901.35
Equipment	200.00	—
Materials & Supplies	1,300.00	1,288.97
Salaries	59,800.00	61,518.85
Travel	2,100.00	2,868.11
TOTALS	64,900.00	67,577.28
Advisory Council on Status of Women		
Grant	28,000.00	30,500.00
TOTALS	28,000.00	30,500.00
Occupational Health & Safety Council		
Administration	—	3,368.20
Equipment	—	4,454.95
Materials & Supplies		3,675.48
Salaries	—	28,304.29
Travel	—	4,050.64
TOTALS	—	43,853.56
Employment Training Corps		
Administration	—	22,185.23
Materials & Supplies	—	4,698.45
Salaries	—	175,058.01
Travel	—	3,125.78
TOTALS	—	205,067.47.

Wage Subsidy Program		
Administration	—	1,141.24
Equipment	—	190.20
Materials & Supplies	—	6,550.23
Travel	—	211.19
Wage Subsidy	—	350,711.40
NEED Program	—	65,000.00
TOTALS	—	423,804.26
TOTAL DEPARTMENT EXPENDITURE	5,764,900.00	7,233,474.49

REVENUE, 1982 - 1983

Boiler Inspection	
Federal Inspections	29,262.00
Boiler Inspection Fees	18,491.85
Power Engineer Fees	2,145.39
TOTAL	49,899.24
Apprenticeship	
Trade Exam Fees	679.00
TOTAL	679.00
Institutional Training Services	
Canada Manpower	5,494,047.79
Miscellaneous	1,217.86
TOTAL	5,495,265.65
TOTAL DEPARTMENT REVENUE	5,545,843.89

LABOUR DIVISION

REPORT OF THE INDUSTRIAL RELATIONS BRANCH

December 31, 1983

Mr. L. W. Brammer
Deputy Minister
Department of Labour
P.O. Box 2000
Charlottetown, P.E.I.

Sir:

The following is a brief summary of the activities of the Branch for the calendar year 1983.

The Province experienced one of its best years on record as there were no strikes during the year.

The Department provided conciliation services in the following cases:

Commisioners of Sewers and Water Supply and Local 830 Canadian Union of Public Employees. Settled.

Commissioners of Sewers and Water Supply and Local 830 Canadian Union of Public Employees (Employees of the Waste Water Treatment Plant). Settled.

Sacred Heart Home and Local 1588 Canadian Union of Public Employees. Settled.

Perfection Foods Limited and Local 1515 Retail Wholesale Dairy Workers Union. Settled.

National Sea Products Limited and Local 282P United Food and Commercial Workers Union. Settled.

The Construction Association of Prince Edward Island and Local 1 International Union of Bricklayers and Allied Craftsmen. Settled.

The Construction Association of Prince Edward Island and Local 902 International Union of Operating Engineers. Settled.

The Town of Summerside and Local 1174 Canadian Union of Public Employees (Police). Settled.

The Province of Prince Edward Island as represented by the Minister of Education and the Prince Edward Island Teachers' Federation. Settled.

Maritime Electric Company Limited and Local 1432 International Brotherhood of Electrical Workers. Settled.

M.F. Schurman Company Limited/Coastal Ready-Mix Limited and Local 902 International Union of Operating Engineers. Settled.

The Constructuion Association of Prince Edward Island and Local 1945 International Brotherhood of Painters and Allied Trades. Pending.

Respectfully submitted,

Roger W. Kennedy
Industrial Relations Officer

REPORT OF THE LABOUR RELATIONS BOARD

December 31, 1983

Mr. L. W. Brammer
Deputy Minister
Department of Labour
P.O. Box 2000
Charlottetown, P.E.I.

Sir:

In 1983 the Board dealt with seventeen separate cases in its areas of responsibility.

During the year the Board issued eight Certification Orders.

Two Jurisdictional Disputes and one Application for Reconsideration were also brought before the Board in 1983.

Additional cases brought before the Board included two Applications for Amendment and one Application for Revocation.

The composition of the Board changed during 1983. Mr. Melvin McQuaid, Vice-Chairman, resigned due to a heavy work schedule.

Members of the Board are Messrs. Harry Snow, Roy Lambie, Lloyd Weeks, Robert Crockett, George McInnis and Glen Mitchell. Mr. Wayne MacKinnon acts as Chief Executive Officer of the Board.

The Board continued to receive excellent co-operation from personnel of the Department of Labour.

Respectfully submitted,

J. J. Revell
Chairman

REPORT OF THE EMPLOYMENT STANDARDS BRANCH

December 31, 1983

Mr. L. W. Brammer
Deputy Minister
Department of Fisheries and Labour
P.O. Box 2000
Charlottetown, P.E.I.

Sir:

I am pleased to submit the seventeeth Annual Report of the Employment Standards Branch.

The year 1983 has been an inactive year for this Branch in the area of legislative change in that there has been no change in Part III of the Labour Act, which again denies this Branch the ability to provide employees across Prince Edward Island parity with the rest of Canada, particularly in the areas of lunch breaks, statutory holidays and one day of rest in seven.

The Branch was called upon to investigate 119 formal complaints during 1983, and of the 119 formal complaints, 99 have been settled. Of the remaining 20 cases, 10 cases are still under investigation, 4 cases are being dealt with by the Department of Justice, 1 case will be going before the Employment Standards Advisory Board and 5 cases are awaiting payment.

The total sum of monies received through the 99 formal complaints which have been settled is as follows:

Vacation Pay	$ 4,829.28
Wages	15,146.34
Pay in Lieu of Proper Notice	4,023.29
	$23,998.91

The following statistical data gives a brief breakdown of what has happened during 1983 in this Branch:

Inquiries	4,762
Investigations	131
Number of Employees Affected	288
Routine Inspections	455

Again I would like to express my appreciation to you, Sir, for your support and guidance and also to my staff, employers, employees and the general public for their co-operation and assistance.

Respectfully submitted,
Roy J. Doucette
Chief Labour Standards Officer

REPORT OF THE EMPLOYMENT STANDARDS ADVISORY BOARD

December 31, 1983

Mr. L. W. Brammer
Deputy Minister
Department of Fisheries and Labour
P.O. Box 2000
Charlottetown, P.E.I.

Sir:

I am pleased to submit the twelfth annual report of the Employment Standards Advisory Board.

The year 1983 could be considered an inactive year in that no new minimum wage increase was recommended by the Board due to the economic climate.

During the year, the Board held seven meetings which dealt with nine appeals concerning non-payment of wages, vacation pay and pay in lieu of proper notice of termination.

Further the Board hosted the meeting of the Atlantic Provinces Minimum Wage Board which was held on October 12, 1983.

I wish to express my appreciation to the Board Members for their dedicated services, and my thanks to the Board Secretary Roy Doucette, to Bill Monteith and to the Department for co-operation and assistance at all times.

Respectfully submitted,

Michael F. Hennessey
Chairman

REPORT OF THE BOILER INSPECTION DIVISION

December 31, 1983

Mr. L. W. Brammer
Deputy Minister
Department of Fisheries and Labour
P.O. Box 2000
Charlottetown, P.E.I.

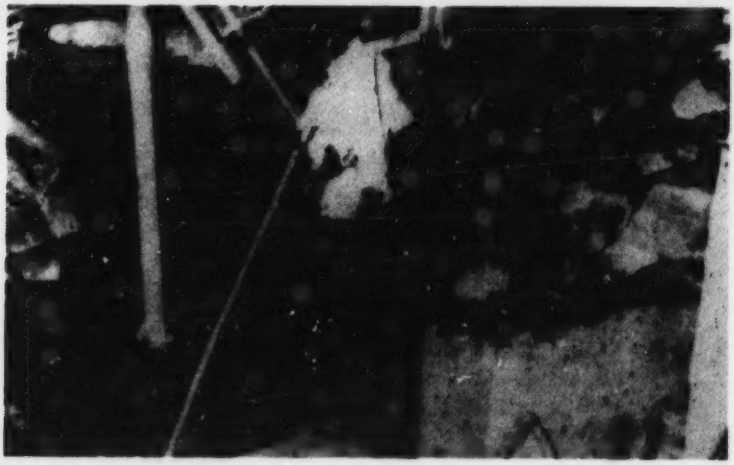
Sir:

The photographs on the following pages depict the results of catastrophic failures of boilers and pressure vessels. Although the pictures may indicate otherwise, the boilers and pressure vessels in question are not large units.

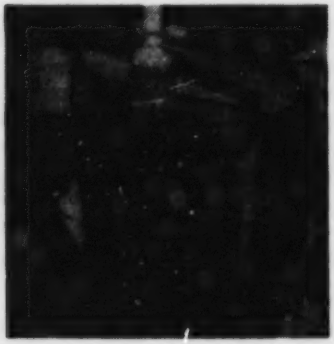
On October 13, 1980, a cast iron heating boiler exploded at a day care centre killing four pre-school children, one adult, and seriously injuring seven other youngsters. The jurisdiction in question did not have a boiler and pressure vessel law for public safety.

In 1981, this Utah home sustained $30,000 in damage when the domestic water heater exploded.

A church in Maple Valley, Washington, sustained $291,000 in damages when its water heater blew through the roof early one morning. The unit had not been inspected since its installation some years before. The safety valve did not work.



Cast iron boilers can fail in a violent manner. A section of this boiler was found 185 feet away after travelling through a large overhead door. Cause of the explosion — the temperature regulating control failed due to poor maintenance. The safety valve seized.



In January, 1982, in a school cafeteria in Oklahoma, a water heater failed catastrophically. Seven persons were killed, and thirty-four hospitalized.

The State's Boiler and Pressure Vessel Laws are being severely criticized in that they are not strict enough and do not require necessary inspections. Numerous safety control violations contributed to this disaster.

From the above evidence, it can be seen that some form of regulation is necessary.

It is the prime objective of the Boiler and Pressure Vessel Division to prevent such failures and disastrous results.

During the year, 1983, the Boiler Inspection Division was involved in the administration of a wide range of programmes governed by the Steam Boiler Act and the Power Engineers' Act. Boiler Inspectors are appointed by the Lieutenant Governor in Council to conduct inspections and provide information to the public regarding any matter covered by this Legislation.

The following statistics provide an indication of the accomplishments of the Division over the past year and preceeding years where statistics are available.

ACTIVITIES UNDER THE STEAM BOILER ACT

With the exception of boilers and pressure vessels installed in private residences, all other installations are inspected initially after installation and yearly thereafter.

INSPECTIONS	1983	1982	1981
Boilers	1,277	1,227	1,275
Pressure Vessels	1,881	1,549	1,462

During an inspection, the safety officer ensures that all the required safety controls are installed and operating properly. All installations are examined for signs of deterioration that might bear upon the life and safe operation of the equipment. Any adverse conditions that may cause deterioration are brought to the attention of the owner. Reinspection is conducted in thirty days from the time of inspection on installations where potential hazards were found to exist. A total of 109 reinspections were carried out in 1983.

POTENTIAL HAZARDS AVERTED	1983	1982	1981
Safety Valve Seized or Missing	39	69	50
Defective Safety Valve	31	51	93
Low Water Cut Out Defective Or Missing	65	87	136
Limit Controls Defective or Missing	3	4	4
Defective Water Glass	6	4	6
Accessories and Connections Requiring Repair	16	27	42
Miscellaneous Unsafe Conditions	46	50	91
Heavy Scale Buildup	14	18	8
Major Repairs Required	18	24	24
Condemned or Out of Service Pending Repairs	4	5	6
TOTAL	242	339	460

ACCIDENTS

	1983	1982	1981
Accidents	2	0	0
Injuries	0	0	0
Fatalities	0	0	0

REGISTRATION OF DESIGNS

All boilers, pressure vessels and fittings sold for use in Prince Edward Island must be constructed to a registered design. To this end, the Department reviews designs submitted by manufacturers to see that they comply with the minimum requirements of codes and standards applicable to such items. If a design is accepted, a Canadian Registration Number is issued. When the vessel is sold in this province, the number issued by the Department must be stamped on the name plate of the vessel.

	1983	1982	1981
Boilers	14	9	16
Pressure Vessels	85	168	118
Fittings	59	42	24
Welding Procedures	2	4	8

CERTIFICATION OF WELDERS

All persons employed to do welding on vessels or structures to which this Act applies must have their Welder's Certification renewed annually. To become re-certified, a welder must pass a test under Section IX of the American Society of Mechanical Engineers' Code for Welding qualifications administered by the Divison.

	1983	1982	1981
Welders Certified	81	95	91

MEDICAL GAS PROGRAMME

During the year, the Medical Gas systems at the Souris Hospital and the Stewart Memorial Health Centre, Tyne Valley, were upgraded to meet the minimum requirements of the Medical Gas Code.

CALIBRATION OF FISH PROCESSING PLANT EQUIPMENT

In consultation with the Seafood Processors' Association and the Federal Department of Fisheries, a programme of equipment certification has been established.

Under this programme, all temperature and pressure recording devices associated with cooking retorts are calibrated annually.

NEW BOILER AND PRESSURE VESSEL ACT

During the 1981 Session of the Legislature, a new Boiler and Pressure Vessel Act was passed. Regulations under this Act are presently being formulated and will be submitted to Executive Council in the near future.

ACTIVITIES UNDER THE POWER ENGINEERS' ACT

The Power Engineers' Act provides Regulations for the operation of Power Plants and Heating Plants.

The Power Engineers' Board of Examiners, appointed under the Act, reviews and assesses all applications and examinations of persons seeking certification as a Power Engineer.

POWER ENGINEERS' EXAMINATIONS CONDUCTED

	1983	1982	1981
Total Examinations	91	81	64
Total Candidates	54	42	37
Certificates Issued	20	19	20

POWER ENGINEERS CURRENTLY REGISTERED

	1983	1982	1981
First Class	11	11	10
Second Class	23	24	25
Third Class	67	70	68
Fourth Class	181	161	145
Refrigeration "A"	4	4	4
Refrigeration "B"	25	27	27
TOTAL	311	297	279

PLANT REGISTRATION

Plants requiring certified operators according to the Act must be registered with this Division. The plant is then issued a certificate in accordance with its maximum output. The number of registered plants on Prince Edward Island stands at sixty-four, ranging in size from Fourth Class to First Class and Refrigeration "A" and Refrigeration "B".

During the year, the Chief Inspector participated in the activities of the Chief Boiler Inspectors' Association; the C.S.A. (Canadian Standards Association), B-51 Code for the Construction and Inspection of Boilers and Pressure Vessels; C.S.A. B-52 Code for Mechanical Refrigeration; C.S.A. W-178 code for Welding Inspection Organizations and was the Canadian representative to the National Board Executive Committee.

I would like to take this opportunity to express my appreciation to you, sir, for your support and to the public for their co-operation over the past year. We look forward to serving you in 1984.

Respectfully submitted,

W. A. Miller West
Chief Boiler Inspector

REPORT OF LABOUR MANAGEMENT BRANCH

December 31, 1983

Mr. L. W. Brammer
Deputy Minister
Department of Fisheries & Labour
P.O. Box 2000
Charlottetown, P.E.I. C1A 7N8

Dear Sir:

The following is the eighth Annual Report of the Labour Management Branch.

During the year 1983, new Labour Management Committees were set up at Prince County Nursing Home; Holland College, Summerside Centre and Royalty Centre, with the Instructional Staff and British Wollen Knitters at the West Royalty Industrial Park.

Also during the year, Benner Industries closed down operations, Employment Training Corps in Sherwood closed down and Queen Elizabeth Hospital merged their three Labour Management Committees into one, which leaves us with 49 committees working in various degrees of success in P.E.I.

Efforts are presently underway to establish committees at Holland College, Charlottetown Centre and more of the School Units.

The Department of Labour Booth was set up and manned by the Branch at the C.U.P.E. Division Convention in Summerside, The Federation of Labour Convention the P.S.A. Convention, the Labour Management Relations Council Annual Conference, the P.E.I. Council of Labour Founding Convention, and the Construction Safety Seminar.

The Labour Management Officer attended approximately 300 Labour management and related meetings during the year. The slide presentation was put on ten times during the year, to further explain the importance of these committees and how they should work for the benefit of both Labour and Management.

The Labour Management Committees work by defusing potentially explosive situations which have resulted from speculation and lack of facts; by stopping rumors before they get a chance to start, by communicating all activities at the work place through the committees. As a result, this has shown that fewer contentious items come to the bargaining table.

The Labour Management Committees also arrange the appropriate training programs best suited for the operations involved, as well as all First Aid and C.P.R. courses in some organizations are given to the entire staff. It has been proven that through the use of Labour Management Committees,

the trust and cooperation necessary to survive these times of economic restraints, can be accomplished if all parties involved, exert every effort to make the committee effective.

The Labour Management Officer attended all meetings of the P.E.I. Labour Management Relations Council including their special meetings and presentations to the Standing Committee on the Compensation Review Act, and to the Premier and Cabinet.

He also made all arrangements for and prepared the kits and material for the Annual Conference; prepared and published the Spring Edition of the L.M..R.C. Newsletter. The Conference Edition of L.M.R.C. News will be ready and mailed out before the year's end as well. The Conference Report will also be prepared and sent out before the year's end.

On behalf of the Labour Management Branch, I would like to thank you and your staff for the assistance and support throughout the year.

Respectfully submitted,

James H. Coles
Labour Management Officer

REPORT OF MANPOWER DEVELOPMENT SECTION

December 31, 1983

Mr. L. W. Brammer,
Deputy Minister,
Department of Fisheries & Labour,
P.O. Box 2000,
Charlottetown, P.E.I.

Dear Sir:

I am pleased to submit the 1983 Annual Report of the Manpower Development Section.

The tables on the following pages provide a statistical picture of Apprenticeship Training, Industrial Training and Examination and Certification activities for the year.

We experienced a small increase in new entrants to our Apprenticeship Program and a decrease in the number of apprentices completing their program and receiving journeyman certification. Because of the continued economic slowdown, it is more difficult for apprentices to obtain employment for the entire year, resulting in the apprenticeship period being extended beyond the normal period. The 22% increase in older tradespersons obtaining certification is an indication that they see the need for upgrading their knowledge and skills in order to compete for the available jobs.

The Branch was responsible for the administration of the "Development Through Research Project". This is a CEIC and Department of Labour, Job Creation Project, which provides non-profit organizations with the opportunity to do research into new products, processes, markets and services. Twenty (20) applications were received, 15 were approved for a total 1827 work weeks for U.I. participants.

Activity under the Private Trade Schools Act is very minimal. We registered three schools and processed 22 inquiries for information and exemption under the regulations.

Respectfully submitted,

Louis Dalton,
Manager,
Manpower Development

TRADE	Apprentices Jan. 1/83	Apprentices Dec. 30/83	New Apprentices	Drop-outs	In-school Training	Apprentices Qualified	Others Qualified	Total Certificates Issued to Date	Total Red Seals Issued to Date	Work Permits
Bricklayer	15	13	1	3	4	0	1	43	35	
Bus and Transport	4	5	2	1	4	0	3	18	X	
Cabinet Maker	9	11	3	0	1	1	0	5	X	
Carpenter	152	154	22	7	36	13	6	477	209	
Construction Electrical	72	61	15	16	20	10	1	272	191	
Cook	32	37	11	4	19	2	5	38	23	
Drafting	0	0	0	0	0	0	0	3	X	
Farm Equipment Mechanic	18	16	1	0	7	3	0	28	X	
Heavy Equipment Mechanic	4	4	0	0	0	0	4	78	16	
Industrial Electrician	0	0	0	0	0	0	1	4	0	
Industrial Instrument Mechanic	0	0	0	0	0	0	0	1	1	
Industrial Mechanic (Millwright)	1	1	0	0	1	0	0	6	1	
Lineman	0	4	4	0	0	0	45	60	11	
Machinist	3	4	2	1	0	0	0	7	4	
Motor Cycle Mechanic	0	0	0	0	0	0	2	14	X	
Motor Vehicle Repair	61	69	24	12	39	4	21	587	178	102
M.V.R. (Body)	41	49	11	1	10	2	3	99	27	
M.V.R. (Electrical & Fuel)	1	2	1	0	0	0	0	12	X	
M.V.R. (Transmission)	0	0	0	0	0	0	0	1	X	
Oil Burner Mechanic	5	4	0	1	2	0	6	86	17	
Painter & Decorator	0	0	0	0	0	0	0	3	1	
Plumbing	48	52	8	2	9	2	4	243	110	55
Radio & T.V. Repair	0	0	0	0	0	0	0	2	0	
Refrigeration & Air-Conditioning	4	4	0	0	0	0	0	23	2	
Secretary	0	0	0	0	0	0	6	6	X	
Service Station Mechanic	11	15	6	0	7	2	23	374	X	
Small Equipment Repair	0	0	0	0	0	0	0	1	X	
Sheet Metal	15	18	7	2	5	2	0	32	16	
Steamfitter/Pipefitter	2	2	0	0	0	0	5	38	11	
Welder	32	33	5	1	22	3	1	29	13	
Engine Fitter	1	1	0	0	0	0	0	1	0	
TOTALS	531	559	123	51	185	44	139	2591	866	157

INDUSTRIAL TRAINING

	Ch'town		S'side		Montague		Souris		O'Leary		Totals	
CATEGORY	Contracts	Trainees	Contracts	Trainees	Contracts	Trainees	Contracts	Trainees	Contracts	Trainees	Contracts	Trainees
Agriculture	23	25	1	1	9	9			2	2	35	37
Forestry	4	7	2	2	2	2			1	1	9	12
Fish & Food Processing	7	32			1	1			1	1	9	34
Manufacturing	39	81			2	11					41	92
Construction	19	27	3	3	2	2	1	1			25	33
Transportation and Storage	25	30	16	63	1	1	1	1	1	1	44	96
Retail	12	12	9	9	4	4					25	25
Hospitality	11	11			2	2					13	13
Office	3	11									3	11
General	44	63	8	8	7	7	2	2	2	2	63	82
TOTALS	187	299	39	86	30	39	4	4	7	7	267	435

We continued to experience a reduction in the number of contracts and trainees. However, a last quarter increase in activity may be an indication of a better year ahead. The total number of contracts was down by 11% and trainees by 22%.

EXAMINATIONS

The following examinations were administered during the year:

- **Apprenticeship Program**

Block Release	45
Interprovincial	45
Pre-apprenticeship	112

- **Certification of Tradesperson Program**

Certificate of Qualification	174
Certificate of Proficiency	3
Certificate of Achievement	28
Interprovincial	111

- **Special Programs**

Motor Vehicle Repair (Diesel)	9
Gasfitter	4

Activity in Examination and Program review and development was as follows:

Provincial Examinations Reviewed	5
Interprovincial Examinations Validated	6
Occupational Analyses Reviewed	6
Canadian Occupations (Immigration Canada) Reviewed	14

The Branch has responsibility for the Interprovincial Examination in the Construction Electrical Trade. This examination was reviewed and updated during the year.

REPORT OF THE OCCUPATIONAL HEALTH & SAFETY COUNCIL

December 31, 1983

Mr. L. W. Brammer
Deputy Minister
Department of Fisheries & Labour
P.O. Box 2000
Charlottetown, P.E.I.
C1A 7N8

Sir:

I am pleased to submit the first Annual Report of the Occupational Health & Safety Council.

1. **Council Meetings**

Council held six regular meetings in 1983.

Shown above is a picture of the first Occupational Health & Safety Council on Prince Edward Island.

Standing (from left to right) Eric Hammill, representing Agriculture, John Morrison, representing Manufacturing, Sandy MacKay, representing Labour, Francis Reid, representing Management and Ex-officio member, L.W. Brammer, Deputy Minister of Fisheries & Labour. Sitting (left to right) Leo Rossiter, representing Worker's Compensation Board, Mary E. (Sally) Robertson, representing Women/Nursing, John A. Carr, Chairman, Phyllis MacDonald, Executive Officer and Ansel Ferguson, Fisheries representative. Missing from photo is Ex-officio member, Keith Wornell.

2. Official Opening

Council office was officially opened on April 25, 1983.

Shown during Premier Lee's opening remarks are (left to right) Hon. George McMahon, Minister of Labour at the time, Joseph Ghiz, leader of the Opposition, John A. Carr, Chairman and Premier James Lee.

3. Relocation of Office

The Occupational Health & Safety Council office is now located at 42 Great George Street, second floor. We would like to acknowledge the assistance of the Department of Transportation & Public Works for the relocating and refurbishing of Council offices.

4. Membership

John Morrison completed a one year term on Council. The manufacturing segment of Prince Edward Island is now represented by Neville McKittrick, Manager of Northumberland Chemicals. All other board members and the Chairman were re-appointed for a one year term.

5. Legislation

A Sub-committee on Legislation is studying occupational health and safety legislation in all Canadian provinces with a view to drafting an Occupational Health & Safety Act for Prince Edward Island.

6. Liaison With Other Agencies

The Chairman and the Executive Officer visited the Canadian Centre for Occupational Health & Safety in Hamilton, Ontario, and the Atlantic Foundation for Occupational & Environmental Health in Sydney, Nova Scotia. Valuable contacts were established in both of these agencies.

While in Ontario the Executive Officer spent a day at the Industrial Accident Prevention Association.

7. World Congress on the Prevention of Accidents & Diseases

Phyllis MacDonald, Executive Officer, was a delegate to the World Congress on the Prevention of Accidents & Diseases held in Ottawa in May, 1983. Sixteen hundred delegates from eighty-nine countries attended this conference.

8. Workplace Hazardous Materials Information System

The Executive Officer served as ex-officio member on this Task Force Commissioned by Labour Canada.

9. Information Services

A collection of journals, reference books and brochures is being acquired. Inquiries from the public on occupational health and safety matters were slow in the beginning but are increasing steadily. Inquiries range from requests from school children for reference material to a worker inquiring about the danger from working in an area where an ammonia pipe had broken.

I wish to express my thanks to you Sir, for your support and guidance during this crucial first year of operation. We owe a great deal to you also for the assistance received from the Employment Training Corps of your Department in equipping our office.

Respectfully submitted,

Phyllis MacDonald
Executive Officer

REPORT OF THE OCCUPATIONAL HEALTH & SAFETY COUNCIL

December 31, 1983

Mr. L. W. Brammer
Deputy Minister
Department of Fisheries & Labour
P.O. Box 2000,
Charlottetown, P.E.I.
C1A 7N8

Sir:

I am pleased to submit the first Annual Report of the Occupational Health & Safety Council.

The year 1983 will be a significant one in that we had the official opening of our Council office and Council mapped out its proposed course of action for the next five years.

Six regular meetings were held during which Council discussed its role, formulated Council procedures, and considered areas which should be included in occupational health and safety legislation.

A high degree of interest was displayed by each member of Council with absenteeism from meetings rare. I would like to express my appreciation to the Council for their interest and cooperation throughout the year.

I wish to extend a very special thank you to our former Council member, John Morrison, and also to welcome our new member, Neville McKittrick.

The Council is grateful for the support and guidance received from you Sir, and for the encouragement and support of the former Minister of Labour, Hon. George McMahon.

We extend our best wishes to the new Minister of Fisheries & Labour, Hon. R. B. Pratt.

Respectfully submitted,

John A. Carr
Chairman

POOR

QUALITY

ORIGINAL